Board of Education meeting will be held on Tuesday – May 28, 2019 – High School

It is anticipated that the Board of Education will enter into Executive Session at approximately 6:00 PM with the Regular public session to re-convene immediately following. It is anticipated that the Board of Education will reconvene at approximately 6:30 PM.

<table>
<thead>
<tr>
<th>AGENDA ITEMS</th>
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<tbody>
<tr>
<td><strong>1. Call to Order</strong></td>
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<td><strong>2. Executive Session</strong></td>
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<tr>
<td>2.1 Motion to move to Executive Session to discuss:</td>
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<td>• Matters leading to the appointment, employment, dismissal or removal of a particular person or persons.</td>
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<td>• Collective negotiations pursuant to article fourteen of the civil service law</td>
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<td>2.2 Motion to return to Regular Session</td>
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<td><strong>3. Call back to Order</strong></td>
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<td>3.1 Electronic Devices</td>
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<td>3.2 Pledge of Allegiance</td>
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<td>3.3 Additions/Deletions to Agenda since Friday mailing</td>
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<td>3.4 Acceptance of Minutes</td>
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<td>• Accept the minutes of the May 7, 2019 BOE Meeting</td>
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<td><strong>4. Awards, Honors, Recognitions &amp; Special Presentations</strong></td>
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<td>• Summer Camp Proposal – Dr. Bailey</td>
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<td><strong>5. Hearing &amp; Petitions – Agenda items only, limited to RCS Employees or Residents (Recommended 3 minute time limit per individual)</strong></td>
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<td><strong>6. Business Considerations:</strong></td>
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<td>6.1 Committee on Special Education (CSE) meetings (including Sub-CSE meetings)</td>
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<td>As a result of the CSE and Sub-CSE meetings held between March 20, 2019 and May 22, 2019 the Committee on Special Education recommends approval of the Individual Education Plan (IEPs) for 14 students for the 2019-2020 school year.</td>
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Be it further resolved that as a result of the CSE and Sub-CSE meetings held between March 25, 2019 and May 21, 2019 the Committee on Special Education recommends approval of the Individual Education Plan (IEPs) for 22 students for the 2019-2020 school year.

6.2 Committee on Preschool Special Education (CPSE) Meetings

As a result of the CPSE meeting held between February 14, 2019 and May 9, 2019 the Committee on Special Education recommends approval of the Individual Education Plan (IEPs) for 7 students for the 2018-2019 school year.

Be it further resolved that as a result of the CPSE meeting held between February 14, 2019 and May 14, 2019 the committee on Special Education recommends approval of the Individual Education Plan (IEPs) for 4 students for the 2019-2020 school year.

6.3 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the March Treasurer’s Report.

6.4 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the results of the School Budget Vote held on Tuesday, May 21, 2019:

Budget Vote
Yes = 726
No = 349

Bus Proposition
Yes = 736
No = 334

Repair Reserve Fund
Yes = 789
No = 280

Jason Hyslop = 673
Tracy Klein = 710
Mike Robbins = 347
Yvonne Shackelton = 634

Total votes = 1009 (Machine) / 77 (Absentee Ballots) = 1086

6.5 Be it resolved that upon the recommendation of the Superintendent of Schools the Board of Education approves the contract between the Ravena-Coeymans-Selkirk Central School District and the North Colonie Central School District, to provide health services to students residing in the Ravena-Coeymans-Selkirk Central School District and attending schools within the North Colonie Central School District for the 2018-2019 school year as per attached and authorizes execution of said contract.
6.6 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract between the Ravena-Coeymans-Selkirk Central School District and the City School District of Albany, to provide health services to students residing in the Ravena-Coeymans-Selkirk Central School District and attending schools within the City School District of Albany for the 2018-2019 school year as per attached and authorizes execution of said contract.

6.7 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Earth Day Grant in the amount of $743.14 from the Eastern NY Chapter of the Air & Waste Management Association for the Middle School.

6.8 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the budgetary transfer in the amount of $186,000.00 from code A5110.163-00-0000 (Salary Class 2) to code A5540.451-00-0000 (Contract Transportation) to fund contract transportation (Coxsackie Transport expenses) as per attached.

6.9 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the budgetary transfer in the amount of $20,000.00 from code A1621.160-00-0000 (Salary O & M) to code A1620.161-00-0000 (OT-O & M) to fund the OT-O&M Salaries as per attached.

6.10 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, the donation of a IPAD 128 GB 6th generation valued at $300.00 from the A. W. Becker PTA, to be used by students.

6.11 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, the donation of a Sony Blu-ray/DVD Player valued at $100.00 from the A. W. Becker PTA, to be used by students.

6.12 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education amends the minutes of the May 7, 2019 Board of Education meeting to read as follows:

WHEREAS, the Ravena-Coeymans-Selkirk Central School District participates in the New York State Teachers’ Retirement System (“TRS”); and

WHEREAS, on May 7, 2019 June 19, 2018 the Board of Education of the Ravena-Coeymans-Selkirk Central School District by resolution established a Retirement Contribution Reserve Fund known as the Reserve for Retirement ERS pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Ravena-Coeymans-Selkirk Central School District, pursuant to Section 6-r of the General Municipal Law, as follows:
1. The Board hereby establishes a sub-fund within the Reserve for Retirement ERS Retirement Contribution Reserve to be known as the Teachers Retirement System Ravenna-Coeymans-Selkirk Central School District Retirement Contribution Reserve Sub-Fund;  

2. The source of funds for this Reserve Sub-Fund shall be:  
   a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;  
   b. such revenues as are not required by law to be paid into any other fund or account;  
   c. such other funds as may be legally appropriated; and  
   d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.  

3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.  

4. No member of the Board of Education or employee of the District shall:  
   a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or  
   b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.  

5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.  

6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.  

7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.  

8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and
amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.

9. This Resolution shall take effect immediately.

7. **Personnel Considerations:**

Personnel actions are contingent upon each selected Applicant’s fingerprint supported criminal history background check in accordance with SAVE Legislation effective July 1, 2001.

7.1 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2019-2020 Coaching Recommendations as per attached.

7.2 Be it resolved that upon the recommendation of the Superintendent of Schools and in accordance with contractual and administrative procedures, the Board of Education appoints **Mayur Patel** to a four (4) year probationary appointment as a Business Teacher in the Business Education tenure area, effective September 1, 2019 and ending August 31, 2023 contingent upon satisfactory compliance with Education Law Sections 3012 and/or 3012-d.

**Mayur Patel**
Position ......................................................................................... Business Teacher
Contingent on the completion of NYSED Certification in Business & Marketing
Effective Date ........................................................................ September 1, 2019
Tenure Date ............................................................... August 31, 2023
Tenure Area ................................................................. Business Education
Salary .................................. Step 10 with a second Masters as per the RCSTA Contract
Reason ........................................................................Termination of James Desira
Posting# .............................................................................. 19-20-04

7.3 Be it resolved that upon that upon the recommendation of the Superintendent of Schools and in accordance with contractual and administrative procedures, the Board of Education appoints **Rachel teRiele** as follows per the rules of the Albany County Civil Service Commission:

**Rachel teRiele**
Position ..................................................................................... Senior Keyboard Specialist
Effective Date ........................................................................ May 29, 2019
Provisional .............................................................. Next available Civil Service Exam
Salary ........................................................................ Per CSEA Contract
Posting # .................................................................................. CS131-18-19
Reason ........................................................................ Resignation of Hayley Buechs
7.4 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Shelly Anderson to the position of Building Aide, subject to the rules of the Albany County Civil Service Commission.

Shelly Anderson
Position.................................................................Building Aide
Effective Date.........................................................May 7, 2019
Probation End Date....................................................May 6, 2020
Salary ............................................................. per the RCSSRPA Contract
Reason..............................................................Various hours needed
Posting#............................................................CS121-18-19

7.5 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Christiana Walsh to the position of Bus Monitor, subject to the rules of the Albany County Civil Service Commission.

Christiana Walsh
Position.................................................................Bus Monitor
Effective Date.........................................................May 29, 2019
Probation End Date....................................................May 28, 2020
Salary ............................................................. per the RCSSRPA Contract
Reason..............................................................Internal move of Dorothy Graham
Posting#............................................................CS134-18-19

7.6 Be it resolved that upon the recommendation of the Superintendent of Schools and in accordance with contractual and administrative procedures, the Board of Education appoints as follows:

Kimberly Audino
Position.................................................................Graduation Supervisor
Effective Date.........................................................May 29, 2019
End Date..............................................................June 30, 2019
Salary ............................................................. Per the RCSTA SMOA
Posting#............................................................18-19-51

7.7 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached Substitute Teachers list forwarded from the BOCES registrar.

7.8 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the addition-deletions to the internal Substitute list as per attached. List includes Building Aides, Bus Monitors, Bus Drivers, Custodial Workers, Food Service Worker, Teaching Assistants and Nurses

7.9 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the unpaid leave of absence of Bob Napierski, Maintenance Worker, effective April 29, 2019 until further notice.

7.10 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Kylie McNeilly, Building Aide,
7.11 Be it resolved that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Rachel teRiele, Building Aide, effective May 28, 2019.

### 8. Information Items:

8.1 Notice that the Board of Education is aware of the Family Medical Leave (FMLA) pursuant to the agreement between the Ravena-Coeymans-Selkirk Central School District Board of Education and the RCSTA Unit of Mary Jennes, Family & Consumer Science Teacher, effective April 8, 2019 to June 26, 2019.

8.2 Notice that the Board of Education is aware of the Family Medical Leave (FMLA) pursuant to the agreement between the Ravena-Coeymans-Selkirk Central School District Board of Education and the RCSTA Unit of Stephanie Cook, Guidance Counselor, effective May 13, 2019 to June 26, 2019.

8.3 Notice that the Board of Education is aware of the Family Medical Leave (FMLA) pursuant to the agreement between the Ravena-Coeymans-Selkirk Central School District Board of Education and the RCSTA Unit of Eliza Volinsky, Spanish Teacher, effective September 1, 2019 to November 25, 2019.

8.4 Notice that the Board of Education is aware of the Family Medical Leave (FMLA) pursuant to the agreement between the Ravena-Coeymans-Selkirk Central School District Board of Education and the RCSTA Unit of Jill Brown, Reading Teacher, effective September 16, 2019 to December 13, 2019.

8.5 Notice that the Board of Education is aware of the extended unpaid leave of Erin Daley, Elementary Teacher, per the RCSTA contract until June 30, 2020.

### 9. Special Reports:

9.1 Board President – Mr. Reville

9.2 Board of Education Members/Student Ex-Officio

9.3 Superintendent of Schools – Dr. Brian Bailey

9.4 Assistant Superintendent of C & I – Mr. Fred Engelhardt

9.5 School Business Manager – Mrs. Joanne Moran

- April Treasurer’s Report – Review only

### 10. New Business:

### 11. Old Business

- RCS Signs in other locations in the District like Softball/Baseball fields – Cost
- A.W. Becker sign – On-going
- 5 Year Planning – On-going
- Update on HS Algebra and Biology Special Ed. Integration – Will follow-up at C & I Meeting

12. **BOE Committee Reports:**

13. **Policy Adoption/Review:**

14. **Hearings & Petitions - Other District Business, limited to RCS Employees or Residents:** (Recommended 3 minutes time limit per individual)

15. **Upcoming Activities:**
- June 4, 2019 – BOE Meeting – 7:00 PM – HS Library
- June 18, 2019 – BOE Meeting – 7:00 PM – HS Library

16. **Executive Session (if needed)**

17. **Motion to adjourn meeting**